



**California Information Sharing Disclosure  
Addendum**

California Civil Code Sections 1798.115(c), 1798.130(a)(5)(c), 1798.130(c), and 1798.140 indicate that organizations should disclose whether the following categories of personal information are collected, transferred for “valuable consideration,” or transferred for an organization’s “business purpose” (as those terms are defined under California law). We do not “sell” your personal information. The table below indicates the categories of personal information we may collect and transfer in a variety of contexts. Please note that because this list is comprehensive, it may refer to types of information that we collect and share about people other than yourself. For example, while we transfer employment-related information in order to process job applications, we do not collect or transfer employment-related information of individuals who only browse our website.

<b>Categories of Personal Information We Collect</b>	<b>To Whom We May Disclose Personal Information for a Business Purpose</b>
<p><b>Identifiers</b> – this may include real name, alias, postal address, unique personal identifier, online identifier, email address, account name, social security number, driver’s license number, passport number or other similar identifiers.</p>	<ul style="list-style-type: none"> <li>● Advertising networks</li> <li>● Affiliates or subsidiaries</li> <li>● Business partners</li> <li>● Data analytics providers</li> <li>● Data brokers</li> <li>● Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>● Internet service providers</li> <li>● Joint marketing partners</li> <li>● Operating systems and platforms</li> <li>● Other Service Providers</li> <li>● Payment processors and financial institutions</li> <li>● Professional services organizations, this may include auditors and law firms</li> <li>● Social networks</li> </ul>
<p><b>Additional categories of personal information described in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))</b> – this may include signature, physical characteristics or description, state identification card number, insurance policy number, education, bank account number, credit card number, debit card number, and other financial information, medical</p>	<ul style="list-style-type: none"> <li>● Affiliates or subsidiaries</li> <li>● Business partners</li> <li>● Data analytics providers</li> <li>● Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>● Internet service providers</li> <li>● Operating systems and platforms</li> <li>● Other Service Providers</li> <li>● Payment processors and financial institutions</li> <li>● Professional services organizations, this may include auditors and law firms</li> </ul>



<p>information, and health insurance information.</p>	
<p><b>Characteristics of protected classifications</b> – this may include age, sex, race, ethnicity, physical or mental handicap, etc.</p>	<ul style="list-style-type: none"><li>● Affiliates or subsidiaries</li><li>● Business partners</li><li>● Data analytics providers</li><li>● Government entities, as may be needed to comply with law or prevent illegal activity</li><li>● Internet service providers</li><li>● Operating systems and platforms</li><li>● Other Service Providers</li><li>● Payment processors and financial institutions</li><li>● Professional services organizations, this may include auditors and law firms</li></ul>
<p><b>Commercial information</b> – this may include information about products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p>	<ul style="list-style-type: none"><li>● Advertising networks</li><li>● Affiliates or subsidiaries</li><li>● Business partners</li><li>● Data analytics providers</li><li>● Data brokers</li><li>● Government entities, as may be needed to comply with law or prevent illegal activity</li><li>● Internet service providers</li><li>● Joint marketing partners</li><li>● Operating systems and platforms</li><li>● Other Service Providers</li><li>● Payment processors and financial institutions</li><li>● Professional services organizations, this may include auditors and law firms</li><li>● Social networks</li></ul>
<p><b>Biometric information</b></p>	<ul style="list-style-type: none"><li>● Affiliates or subsidiaries</li><li>● Business partners</li><li>● Government entities, as may be needed to comply with law or prevent illegal activity</li><li>● Operating systems and platforms</li><li>● Other Service Providers</li><li>● Payment processors and financial institutions</li></ul>



	<ul style="list-style-type: none"> <li>● Professional services organizations, this may include auditors and law firms</li> </ul>
<p><b>Internet or other electronic network activity information</b> – this may include browsing history, search history, and information regarding an individual’s interaction with an internet website, application, or advertisement.</p>	<ul style="list-style-type: none"> <li>● Advertising networks</li> <li>● Affiliates or subsidiaries</li> <li>● Business partners</li> <li>● Data analytics providers</li> <li>● Data brokers</li> <li>● Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>● Internet service providers</li> <li>● Joint marketing partners</li> <li>● Operating systems and platforms</li> <li>● Other Service Providers</li> <li>● Payment processors and financial institutions</li> <li>● Professional services organizations, this may include auditors and law firms</li> <li>● Social networks</li> </ul>
<p><b>Geolocation data</b></p>	<ul style="list-style-type: none"> <li>● Advertising networks</li> <li>● Affiliates or subsidiaries</li> <li>● Business partners</li> <li>● Data analytics providers</li> <li>● Data brokers</li> <li>● Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>● Internet service providers</li> <li>● Joint marketing partners</li> <li>● Operating systems and platforms</li> <li>● Other Service Providers</li> <li>● Payment processors and financial institutions</li> <li>● Professional services organizations, this may include auditors and law firms</li> <li>● Social networks</li> </ul>
<p><b>Audio, electronic, visual, thermal, olfactory, or similar information</b></p>	<ul style="list-style-type: none"> <li>● Affiliates or subsidiaries</li> <li>● Business partners</li> <li>● Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>● Other Service Providers</li> <li>● Payment processors and financial institutions</li> <li>● Professional services organizations, this may include auditors and law firms</li> </ul>
<p><b>Professional or employment- related information</b></p>	<ul style="list-style-type: none"> <li>● Affiliates or subsidiaries</li> <li>● Business partners</li> <li>● Government entities, as may be needed to comply with law or prevent illegal activity</li> <li>● Other Service Providers</li> </ul>



	<ul style="list-style-type: none"><li>● Payment processors and financial institutions</li><li>● Professional services organizations, this may include auditors and law firms</li></ul>
<b>Non-public education information</b> (as defined in the Family Educational Rights and Privacy Act)	<ul style="list-style-type: none"><li>● Affiliates or subsidiaries</li><li>● Business partners</li><li>● Government entities, as may be needed to comply with law or prevent illegal activity</li><li>● Other Service Providers</li><li>● Payment processors and financial institutions</li><li>● Professional services organizations, this may include auditors and law firms</li></ul>
<b>Inferences drawn from any of the information listed above</b>	<ul style="list-style-type: none"><li>● Advertising networks</li><li>● Affiliates or subsidiaries</li><li>● Business partners</li><li>● Data analytics providers</li><li>● Data brokers</li><li>● Government entities, as may be needed to comply with law or prevent illegal activity</li><li>● Internet service providers</li><li>● Joint marketing partners</li><li>● Operating systems and platforms</li><li>● Other Service Providers</li><li>● Payment processors and financial institutions</li><li>● Professional services organizations, this may include auditors and law firms</li><li>● Social networks</li></ul>